



Dr S.C. Gulhane Prerna College of Commerce, Science and Arts

Run by Prerna Sewa Mandal
Reshimbag Square, Nagpur-24

Govt Recognized and Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University
NAAC (UGC) ACCREDITED INSTITUTION 'B' GRADE (CGPA-2.32)

Ph.: 2745296, 2746840

E-mail: prernacollegengp@gmail.com



To,

The Director

Dr S. C. Gulhane Prerna College of Commerce, Science and Arts,
Nagpur.

Subject: Request to grant permission for organizing 10 days certificate course on Business Ethics.

Respected Sir,

Department of Commerce and Management, Dr S. C. Gulhane Prerna College of Commerce, Science and Arts aspires to conduct **Ten-day Certificate Course on Business Ethics** from 18th September to 4th October 2023. The timings will be from 11.00am to 2.00 pm. I, therefore, request you to kindly grant permission.

Thanking you.

Date: 01/09/2023

Place: Nagpur

Permitted.
Dr. Ashish Gupta
01-09-2023

Dr. Ashish Gupta
**Head of Department of
Commerce and Management**
Dr Ashish Gupta

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Department of Commerce and Management Organizes 10 Day Certificate Course on Business Ethics

Schedule of Certificate Course

DATE	RESOURCE PERSON	TIME	TOPIC
18-09-2023	Dr. Monika Jain	11:00am to 2:00pm	Values and Value Education
20-09-2023	Dr. Monika Jain	11:00am to 2:00pm	Morals and Ethics
21-09-2023	Dr. Monika Jain	11:00am to 2:00pm	Ethics and Decision Making in Daily Life
23-09-2023	Dr. Mitali Gupta	11:00am to 2:00pm	Ethical Leadership
25-09-2023	Dr. Pritichhaya Tamboli	11:00am to 2:00pm	Code of Conduct or Professional Ethics
26-09-2023	Dr. Monika Jain	11:00am to 2:00pm	Ethics in Market and Advertising
27-09-2023	Dr. Monika Jain	11:00am to 2:00pm	CSR and Ethics
29-09-2023	Dr. Shubhangi Gore	11:00am to 2:00pm	Whistle Blowing and Insider Trading
03-10-2023	Dr. Monika Jain	11:00am to 2:00pm	Personality and Ethics
04-10-2023	Dr. Monika Jain	11:00am to 2:00pm	Ethical Dilemma Case Studies

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Department of Commerce and Management Organizes 10 Day Certificate Course on Business Ethics

Schedule of Certificate Course

Date	TIME	TOPIC	RESOURCE PERSON	ANCHORING & VOTE OF THANKS	SIGNATURE
18-09-2023	11:30am to 12:30pm	Values and Value Education	Dr. Monika Jain	Dr. Poonam Budhlani	
20-09-2023	11:30am to 12:30pm	Morals and Ethics	Dr. Monika Jain	Dr. Poonam Budhlani	
21-09-2023	11:30am to 12:30pm	Ethics and Decision Making in Daily Life	Dr. Monika Jain	Dr. Poonam Budhlani	
23-09-2023	11:30am to 12:30pm	Ethical Leadership	Dr. Mitali Gupta	Ms. Swarda Gulhane	
25-09-2023	11:30am to 12:30pm	Code of Conduct or Professional Ethics	Dr. Pritichhaya Tamboli	Dr. Kanchan Khawse	
26-09-2023	11:30am to 12:30pm	Ethics in Market and Advertising	Dr. Monika Jain	Ms. Swarda Gulhane	
27-09-2023	11:30am to 12:30pm	CSR and Ethics	Dr. Monika Jain	Ms. Chandani Shahare	
29-09-2023	11:30am to 12:30pm	Whistle Blowing and Insider Trading	Dr. Shubhangi Gore	Ms. Chandani Shahare	
03-10-2023	11:30am to 12:30pm	Personality and Ethics	Dr. Monika Jain	Dr. Kanchan Khawse	
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NAGPUR.

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Certificate

THIS IS TO CERTIFY THAT

Dr Priyanka Dongre

of **BBA II** has actively participated in the 'Certificate Course in Business Ethics' organized by
Department of Commerce and Management of Dr. S.C. Gulhane Preerna College of Commerce, Science
and Arts Reshimbag, Nagpur, from 18th Sep 2023 to 4th Oct 2023.

Hearty congratulations !

Director

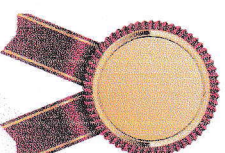
Dr Pravin Joshi

Principal

Dr Liladhar Rewatkar

Head of Department

Dr Ashish Gupta





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CERTIFICATE OF APRECIATION

*Dr S. C. Gulhane Prerna College of Commerce, Science and Arts heartily
expresses its profound sense of appreciation and certify to*

Dr Monika Jain

***Head of the Department, BCCA, Dr. Ambedkar Institute of
Management Studies and Research, Deeksha Bhoomi, Nagpur*** for the
remarkable work you have done in designing, developing, and executing the
'Ten-days certification course on Business Ethics' for our undergraduate
students organized in virtual mode by Department of Commerce and
Management, Dr S. C. Gulhane Prerna College of Commerce, Science and
Arts, Reshimbag, Nagpur from Mon, 18th Sept to Wed, 4th Oct, 2023.

We look forward to the same kind of co-operation in future too.


Dr Pravin Joshi

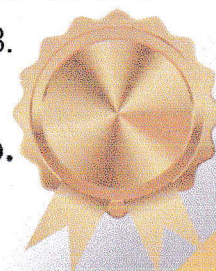
Director


Dr Liladhar Rewatkar

Principal


Dr Ashish Gupta

Head of Department





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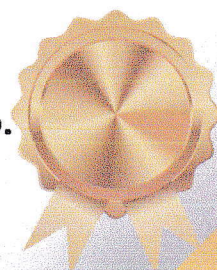
CERTIFICATE OF APRECIATION

*Dr S. C. Gulhane Prerna College of Commerce, Science and Arts heartily
expresses its profound sense of appreciation and gratitude to*

Dr. Pritichhaya Tamboli

**Assistant Professor, Dr. Ambedkar Institute of Management Studies
and Research, Nagpur** for being the Resource Person in the Ten-day
'Certificate Course on Business Ethics' organized in virtual mode by
Department of Commerce and Management, Dr S. C. Gulhane Prerna
College of Commerce, Science and Arts, Reshimbag, Nagpur from Mon, 18th
Sept to Wed, 4th Oct, 2023.

We look forward to the same kind of co-operation in future too.



Pravin Joshi

Dr Pravin Joshi

Director

Liladhar Rewatkar

Dr Liladhar Rewatkar

Principal

Ashish Gupta

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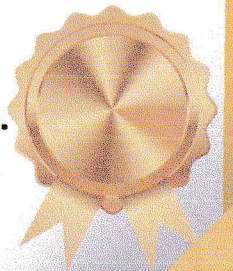
CERTIFICATE OF APPRECIATION

*Dr S. C. Gulhane Prerna College of Commerce, Science and Arts heartily
expresses its profound sense of appreciation and gratitude to*

Dr Mitali Gupta

**Assistant Professor, Dr. Ambedkar Institute of Management Studies
and Research, Nagpur** for being the Resource Person in the Ten-day
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We look forward to the same kind of co-operation in future too.



P. Joshi
Dr Pravin Joshi

Director

L. Rewatkar
Dr Liladhar Rewatkar

Principal

A. Gupta
Dr Ashish Gupta

Head of Department



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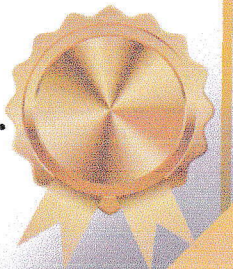
CERTIFICATE OF APPRECIATION

*Dr S. C. Gulhane Prerna College of Commerce, Science and Arts heartily
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Dr Shubhangi Gore

**Assistant Professor, Dr. Ambedkar Institute of Management Studies
and Research, Nagpur** for being the Resource Person in the Ten-day
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Department of Commerce and Management

Events: Certificate Course on Business Ethics.

Date and Time: Monday, 18th September to 04 October 2023, 11.00am to 2.00 pm.

Venue: Dr S. C. Gulhane Prerna College of Commerce, Science and Arts, Nagpur

Honorable Chief Guest: Dr. Monika Jain, Dr Mitali Gupta, Dr Shubhangi Gore, Dr.Pritichhaya Tamboli

Vote of Thanks Proposed By: Dr Kanchan Khawase.

Objectives :

1. To provide students with a foundational understanding of what is business ethics and why it is important in the corporate world.
2. To familiarize students with various ethical theories, such as utilitarianism, virtue ethics, and social contract theory, and help them apply these theories to real-world business scenarios.
3. To aware students with the skills needed to identify ethical dilemmas, critically analyze them, and make ethically sound decisions in business settings.
4. To make them understand the concept of CSR and its role in organizations, emphasizing how businesses can contribute positively to society while considering their ethical obligations.
5. To make them capable how ethics applies to different functional areas of business, such as marketing, finance, human resources, and supply chain management.

Highlights :

Day 1: On the first day Dr Poonam Budhlani welcomed and introduced the guest speaker.

Dr Ashish Gupta, HOD made an introductory remark.

Guest Speaker - Dr. Monika Jain, Topic: "Value and Value Education ", Dr. Monika Jain importance of values and value education play a crucial role in shaping individuals and societies by promoting ethical behavior, personal growth, and a sense of responsibility. They are essential for creating a more just and harmonious world.

Day 2: Session was compered by Dr Poonam Budhlani.

Guest Speaker - Dr. Monika Jain, Topic: "Moral and Ethics", Dr. Mitali Gupta how to developed moral and ethics provide a framework for evaluating human behavior and decision-making. They are essential for promoting responsible and virtuous conduct in individuals and guiding the development of just and ethical societies.

Day 3: Session was compered by Dr Poonam Budhlani

Guest Speaker - Dr. Monika Jain, Topic: "Ethics and Decision Making in Daily Life", - Dr. Monika Jain discussed Ethics and decision-making play a crucial role in daily life, guiding our actions and choices. Ethics and decision-making are intertwined in our daily lives, guiding us in making choices that reflect our values, respect the rights of others, and contribute to a more ethical and just society.

Day 4: Session was compered by Swarda Gulhane

Guest Speaker - Dr Mitali Gupta, Topic: "Ethical Leadership", Dr Mitali Gupta focused on ethical leadership is a principled approach to leadership that emphasizes integrity, accountability, fairness, and ethical decision-making. It is characterized by a commitment to doing what is right, promoting ethical behavior within organizations, and contributing to the well-being of all stakeholders.

Day 5: Session was compered by Dr Kanchan Khawse.

Dr.Pritichhaya Tamboli, Topic:"Code of Conduct and Professional Ethics" Dr Pritichhaya Tamboli discuss the codes of conduct and professional ethics are essential for maintaining ethical standards, integrity, and professionalism within various professions. They provide clear guidelines, promote public trust, and help professionals make ethical decisions in their roles.

Day 6: Session was compered by Swarda Gulhane.

Dr. Monika Jain, Topic: "Ethics in Marketing and Advertisings" Guest Speaker Panel Discussion in marketing and advertising is a critical aspect of business ethics that addresses the moral principles and values guiding marketing practices.

Day 7: Session was compered by Chandani Shahare.

Dr. Monika Jain, Topic: 'CSR and Ethics' she express CSR and ethics are interconnected concepts that emphasize responsible and ethical behavior in organizational practices. CSR represents an organization's commitment to societal well-being, while ethics guide individual and organizational conduct to ensure it aligns with moral principles and values. Both concepts contribute to building trust and sustainability in the business world.

Day 8: Session was compered by Chandani Shahare.

Dr. Monika Jain, Guest Speaker -Topic: "Legal and Regulatory Considerations" Dr. Mitali Gupta explores the legal and regulatory aspects of business ethics, including anti-corruption laws. Understanding the consequences of unethical behavior from a legal perspective.

Day 9: Session was compered by Chandani Shahare.

Dr Shubhangi Gore Topic: "Whistle Blowing and insider trading", whistle blowing and insider trading are two distinct concepts with different motivations, consequences, and ethical considerations. Whistle blowing is often seen as a means to expose wrongdoing and promote ethical behavior, while insider trading is illegal and considered an unethical exploitation of privileged information for personal gain.

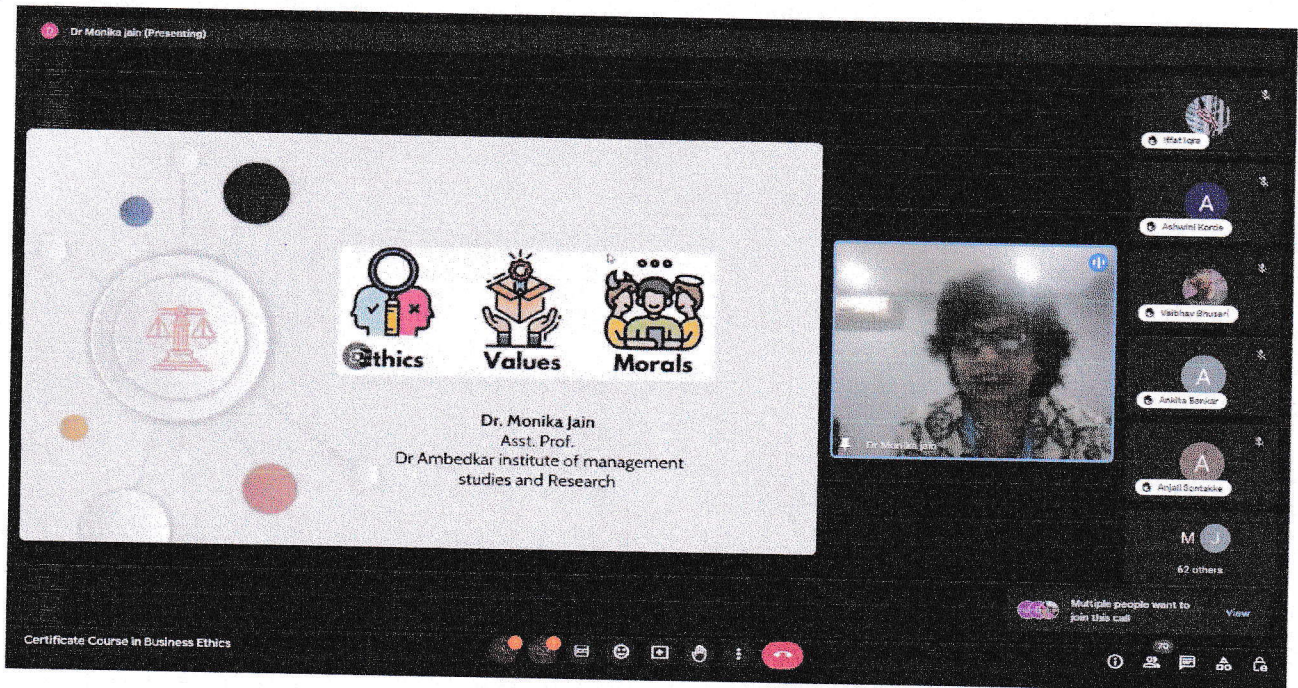
Day 10: Session was compered by Chandani Shahare.

Dr. Monika Jain, Topic: "Applied Business Ethics Workshop" Dr. Monika Jain explores Practical exercises and workshops where students apply the knowledge gained throughout the course. Developing an ethical action plan for real-world scenarios.

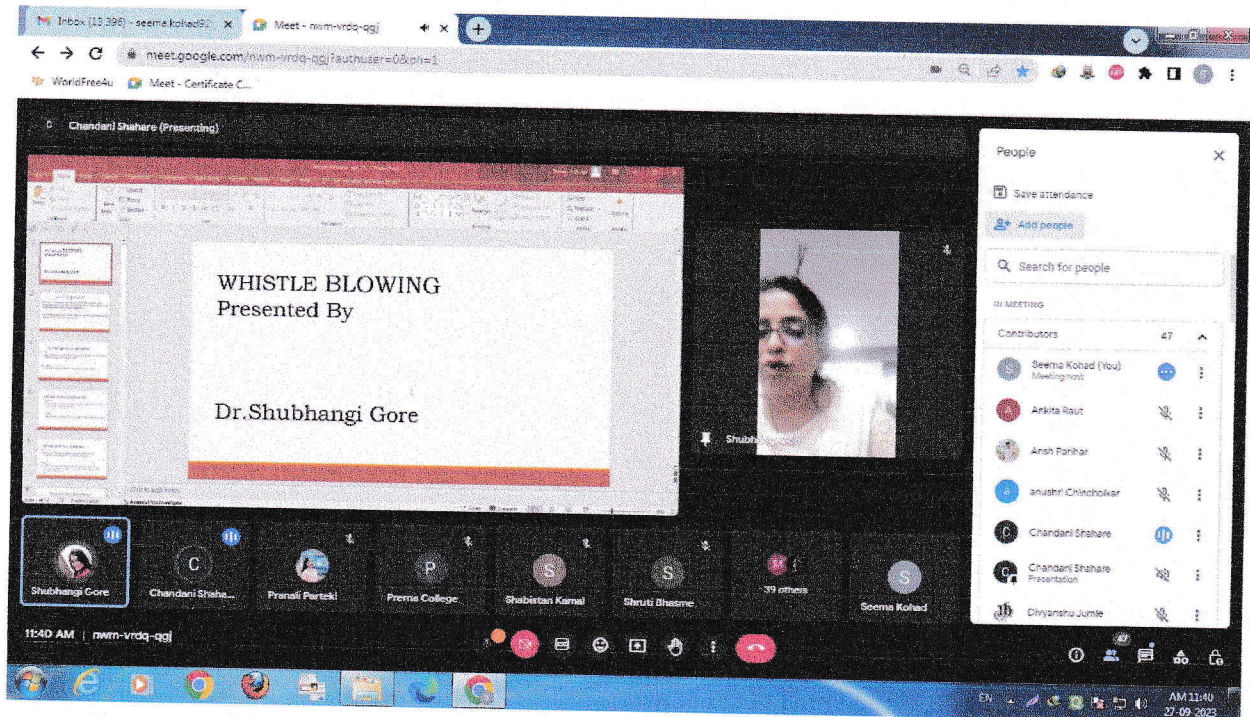
Dr Kanchan Khawase proposed the vote of thanks.

Outcomes:

1. Participants gained an understood various ethical theories such as utilitarianism, deontology, virtue ethics, and how these theories apply to business ethics.
2. Participants learned how to recognize ethical dilemmas and challenges that can arise in business settings.
3. Participants understood the legal and regulatory framework related to business ethics, including anti-corruption laws, employment laws, and consumer protection laws.
4. Participants understood the concept of CSR and its importance in contemporary business practices, including sustainability, environmental responsibility, and philanthropy.
5. Participants achieved the decision-making frameworks such as the Ethical Decision-Making Model.



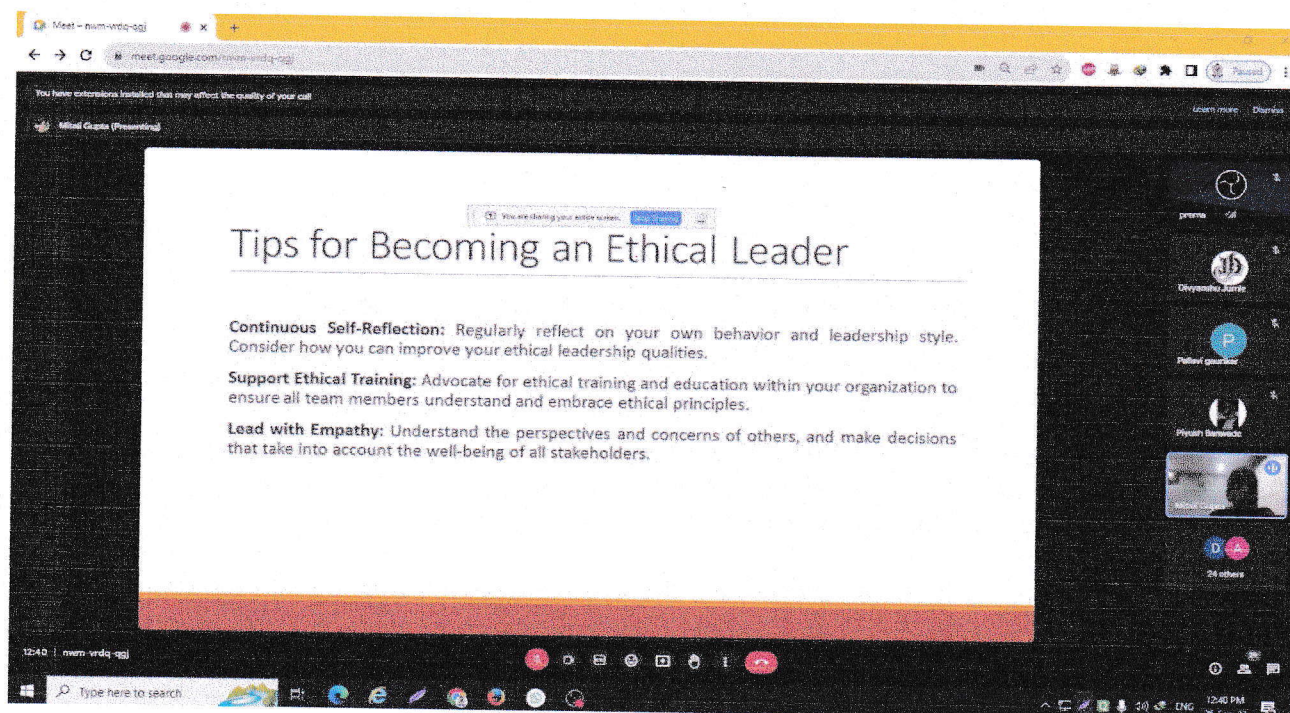
Dr. Monika Jain, Expressing her views on the Topic on "Value and Value Education.



Dr Shubhangi Gore, discussing the concept of "Whistle Blowing and insider trading",



Dr.Pritichhaya Tamboli, Explaining Topic on "Code of Conduct and Professional Ethics"



Dr Mitali Gupta, interaction the Topic on "Ethical Leadership".

Deepa