



PRERNA COLLEGE OF COMMERCE

Committee: - Women's Cell

Title of the programme: - 'Certificate Course in Gender Sensitization'

Guest: - Day wise List of Speakers

Day 1: Dr. Pravin Joshi (Inaugural)

Day 2: Dr. BhartiDeshmukh

Day 3: Dr. PriyadarshiniKeshtty

Day 4: Dr. ManjiriPathak

Day 5: Mrs. SnehalRakhunde

Day 6: Ms. Vinita Sahu (IPS)

Day 7: Dr. Nandita Mane (Guest Speaker)

Day 8: Dr. ManjushriSardeshpande (Guest Speaker)

Day 9: Ms. Afsha Khan

Day 10: Dr. ShraddhaDeshpande (Guest Speaker)

Day 11: Ms. PriyankaChandawar

Chairperson: - Dr. Pravin Joshi (Director, Prerna College of Commerce)

Day and Date: - From Tuesday, 2nd March 2021 to Monday, 15th March 2021.

Time: - from 11:00 am to 2:00 pm.

Objectives: -

1. To sensitize the participants regarding the issues of gender and the gender inequalities prevalent in society.
2. To develop the understanding of gender roles and standards for women and men, elimination of restricting standards.
3. To make the young boys and girls gender sensitive and create positive values that supports women's and their rights.



4. To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
5. To generate the awareness in regard to equality in law, social system and democratic activities.
6. To make them aware that gender sensitization is about changing behaviour and instilling empathy into the views that we hold about our own and the other genders.
7. To make the students aware of gender perspective guidelines.
8. To make them aware about self respect and behaviour.
9. To spread awareness about the responsibility of each one of us to support the needy and the vulnerable.
10. To make the students aware about Human rights in India.
11. To create awareness about the Gender Equality among the students.
12. To make the students aware of the legal provisions specially made for the protection of women.

Highlights: -

1. On the first day of the certificate course Ms. Shweta Mankar welcomed and introduced Dr. Pravin Joshi Director, Prerna College of Commerce was the chief guest and the speaker of the program.

Dr. Pravin Joshi inaugurated the program and addressed the students about need of gender sensitization and how it will transform the human life. He further added Indian women play an impressive role to the development of the country as well as society. The awareness is leaning to behave in a manner which is sensitive to gender justice and gender equality issues and it is interlinked with gender empowerment.

The program concluded by the vote of thanks given by Ms. Snehal Dongre.

2. On the second day of the certificate course Mr. Rahul Kharwade welcomed and introduced Dr. Bharti Deshmukh, Head, Assistant Professor, Department of Computer Science and Application the guest speaker.

She shared her views on the topic “Gender Equality and Indian Constitution”. While addressing madam introduced the students with various articles of Indian constitution regarding gender equality and explained various rights of women in Indian society. She further added the root causes of gender inequality. In her talk she threw light on gender inequality in India and its impact on the lives of both genders, statistically it is girls that are the most disadvantaged and advised that India will not fully develop unless both girls and boys are equally supported to reach their full potential.

3. On the third day of the certificate course Ms. Kajal Lambarte welcomed and introduced Dr. Priyadarshini Keshtty, IQAC Coordinator, Assistant Professor, Department of Management, speaker of the day,

She expressed her views on “Changing patterns of Gender Equality” and explained how the pattern of Gender Equality is changing. She also explained that how



women had to fight for her rights. She further added the importance of Changing Pattern of Gender Equality and also talked about top 20 Female Concentrated Occupations. She explained the challenges in pursuing Childhood Dream Job and reasons behind not pursuing it. In her talk she elaborated cultural norms which define the roles we each take in society.

4. Dr. Manjiri Pathak was the guest speaker of the third day of the certificate course; Mr. Vikram Dongre Welcomed and introduced the speaker with all the participants.

Madam expressed her views on the topic “Educating Girls and Women- an Overview”. She explained the importance and benefits of girl’s education and discussed the factors of poor literacy rate. Madam further added why there is a need of understanding the low female literacy rate and its impact. She explained the present scenario of Female education and discussed the role of Government Planning for Girls education with the students.

5. On the fifth day of the certificate course Mr. Chandrashekhar Tople compered the program and welcomed and introduced Ms. Snehal Rakhunde, Head, Assistant Professor, Department of Language the guest speaker of the day.

Madam expressed her views on the topic “Human Rights of Women and its violation”. Madam addressed the students and explained the human rights of women in India in various perspectives like rights to equality, education, liberty, politics, property, equal opportunities for employment and many more. She further added that how Devdasi, Jauhar, Parda, Sati Pratha violations was overcome because of human rights.

6. This was the sixth day of the certificate course and the occasion of International Women’s Day, IPS Vinita Sahu, DCP, Zone-2, Nagpur City, Nagpur, was the chief guest of the day.

Ms. Rutuja Budhe compered the program; the guest was warmly welcomed and introduced by Dr. Pravin Joshi, Director, Prerna College of Commerce. Madam addressed the students on “The Need for Gender Sensitization” and expressed her views about why there is a need of gender sensitization. The guest addressed the students and told them the importance of women in everyone’s life. Madam added that all have to educate the women’s of their home to make them independent and the real empowerment of the women. Madam has enlightened us that even a single step can make a huge difference. She added and said very well that, “women are not beggars, they are choosers, don’t try to help them just support them”. Madam further elaborated in her talk, to generate the awareness in regards to equality in law, social system and democratic activities. We should make the young boys and girls gender sensitive and to create positive value that supports the girls and their rights.

7. On the seventh day of the certificate course Ms. Sampada Mashirkar welcomed and introduced Dr. Nandita Mane the Guest Speaker of the day.

Madam expressed her views on the topic ‘Changing Roles of Women’. She addressed the students that Women’s roles in India have been changing and women are now emerging from the past traditions into a new era of freedom and rights. She added Women have always been looked at as the care giver and as the home keeper. She elaborated her talk to the present situation of women’s in India and said, “Women today,



consider themselves as the true 'ardhangini' of their husbands. She is more cognizant of his world today and she understands his work pressures”.

8. On the eighth day of the certificate course Dr. Manjushri Sardeshpande the speaker of the day was welcomed and introduced by Ms. Reena Urkande.

Madam addressed the students and discussed various problems in health related issues of women. Madam further added that women are not aware or ignorant towards maternal and reproductive health she added that there are a lot of health issues that mushroom from the socio-economic scenario.

9. This was the ninth day of the certificate course, Ms. Afsha Khan was the guest speaker and Ms. Dipawali Randiwe welcomed and introduced the guest.

Madam expressed her views on the concept of violence against women and legal status like its introduction, worldwide statistics, domestic violence, dowry death and acid attacks etc. she further explained in her talk the worldwide statistical data regarding the issues faced by women in their daily lives and the need to educate and enlighten the youth on sex education and the importance of consent is now more than ever. She suggested that preventing violence against women, not just the laws should be amended, society should be aware of the trauma and pain undergone by the survivor.

10. On the tenth day of the certificate course Ms. Pooja Gadwe introduced and welcomed Ms. Shraddha Deshpande the guest speaker of the day.

The guest expressed her views on the topic of 'Changing Roles of Women'. She explained how women perform her various roles in each situation and told about the various skills and abilities of women. She further discussed how women balance their responsibilities and career.

11. On the eleventh day of the certificate course Ms. Vidya Mulmule introduced and welcomed Ms. Priyanka Chandawar guest of the day.

The guest expressed her views on 'Inclusion and political participation of women. She explained how inclusion and political participation of women would be taken in politics and how they faced problems on this issue. She spoke on women's suffrage which began in the early 1900s and universal suffrages granted voting rights to all women in 1950. She discussed the need of women in politics and enlighten on the constitutional provisions for women.

Outcome: -

1. The students have learnt the need of gender sensitization.
2. They learnt how to raise and develop social consciousness among them.
3. They learnt to initiate the gender perspective in all domains of understanding Gender Studies with the issues of their daily life.
4. The students have learnt about importance as well as advantages of Women education.
5. They also learned various factors of poor literacy rate.
6. The students understood the role of Government Planning for Girls Education.
7. The students have learnt the importance of Gender Equality and its difference with Gender Inequality.
8. They also came to know the status of women in past, present and future.
9. They also understood the various issues and challenges faced by Indian women.



10. They got the whole information regarding the various articles in constitution which supported women equality of the Indian constitution.
11. The students have learnt the concept of Legal Provisions for The Support of Women.
12. The participants found a refreshing way to look up to their own life.

No. of Beneficiaries: - The total no of beneficiaries are about 100.

Anchoring and Vote of Thanks By:

Day 1: Ms. ShwetaMankar and Ms.SnehalDongre

Day 2: Mr. Rahul Kharwade

Day 3: Ms. KajalLambarte

Day 4: Mr. VikramDongre

Day 5: Mr. ChandrashekharTopale

Day 6: Ms. RutujaBudhe and Ms.NehaSamundre

Day 7: Ms. SampadaMashirkar

Day 8: Ms. ReenaUrkande

Day 9: Ms. DipawaliRandiwe

Day 10: Ms. PoojaGadwe

Day 11: Ms. VidyaMulmule