

FACULTY PROFILE

Name- Dr.Kanchan H.Khawase.	
Department- Commerce & Management	
Designation- Assistant Professor	
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Educational Qualifications			
Qualification	Course	University	Year
High School	S.S.C.	STATE BOARD	2000
Higher Secondary or Pre-degree	H.S.S.C	STATE BOARD	2002
Undergraduate	LL.B.(5year)&	RTMNU	2007
Undergraduate	B.Com.	YCMOU	2016
Post-graduate	M.B.A.(HR & Finance)/M.Com Pursuing	RTMNU	2010
Ph.D.	Ph.D.(Management)	RTMNU	2019

Career Profile		
Teaching Experience in Years	Area of Specialization	Courses and Subject Taught
6 year (Assistance Professor)	Commerce, Management	M.Com, RM,(B.Com.) Corporate Law (BCCA) ED,PE&HV,BS,ES&CE
14 year (Guest faculty)	Law & Management	Law & Finance & other agriculture subject.

Research Papers Publications with ISSN / ISBN	
Journals (International/ National)	1. A paper Publish on the topic of “An Analytical Study of productivity expansion of agriculture products (Cabbage and Cucumber) spanning from 2012 to 2022” Organised development journal ISSN No.0889-6402. 2. A paper Published on the topic of “A Study on Importance of Ethanol as a Product for Sugarcane Industry”, Journal OF New Zealand Herpetology ISSN NO: 2230-5807, Web of Science Group ,Vol,12 ISSUE 02,2023.DATE: April 2023. 3. A paper Present & Publish on the topic in “International

	Conference” Organized by Kamla Neharu College, Nagpur in February 2020, On the topic of “Role Of E-Governance in Rural Development in India” ISSN:0474-9030,Vol-68,Special Issue-9. 4. A paper Publish online in Management & Research”(IJBMR) ISSN(ONLINE) 2249-8036;Impact Factor(JCC)(2019),8.2193:On the Topic Of “Profitability of Dragon Fruits Production”. 5. A paper Publish in “Anueshika” National Research Journal,Vol. No.(3),2016-17,ISSN No:2454-4280 on the topic of “Role of Human Resources Retention Policies in IT Sector”. 6. A paper Publish on the topic of “ELIXIR” National Journal of Multidisciplinary Research Vol. V E-NJMR,2016,ISSN-2277-3428.on the topic of “To study of Human Resource Management Practices on Employee Retention in IT Sector”. 7. A paper Publish in INTERDISCIPLINARY RESEARCH of Indian Journal, Vol. 5/ISSUE1/JANUARY-JUNE 2014,ISSN:0976-4372.on the topic of “Human Resource Management Based on the Sustainable Development in CSR”. 8. A paper Publish in “GYAN JAGAT” of Indian Journal, Vol. 5/ISSUE1/2 JANUARY-MARCH-JUNE 2014,ISSN:0976-8483.on the topic of “What Is The Effect Of Rising Price Of Oil In Indian Economy”.
Conferences (International/ National)	1. A paper Present & Publish on the topic in 3rd International conference on Sustainability and Management Strategy held in IMT College at Nagpur, India on March 2014 on the topic of “Corporate Social Responsibility”. 2. A paper Present & Publish on the topic in 2nd National Conference in March 2014 in Ramdeobaba College of Engineering & Management College, Nagpur on the topic of “ Sustainable Development of Human Resources Management in Corporate Social Responsibility”. 3. A paper Present & Publish on the topic in 7th Central India Management Conclave in 2014 endorsed by United Nations Academic Impact (UNAI) in CIBMRD College at Nagpur on the topic of “Role of IT in Communication in R.D.”& “S.D. of Renewable Energy For Rural Community in India”. 4. A paper Present & Publish on the topic of “An Emotional Intelligent Approach Of Baby Bomers & Generations”Xers: A Better Understanding of Millennials in Workshop in International Conference On New Horizozons in Science,Engineering, Management & Humanities.Date: 28th january 2023 ,ISBN; 978-9391535-39-1.

Book/ ChapterWritten or Edited				
Name of Book	Publisher	National/ International	ISBN/ ISSN Number	Year of Publication

Details of Invited as Resource Person			
Event	Organizer	Topic	Date
Guest Lecture	Dr Panjabrao Deshamukh Arts & Commerce College	IPR	26/04/2024
Guest Lecture	Manohararao Kamdi Arts & Commerce College.	IPR	20/04/2024

Details of Event Organized (College/University Level)			
Event	Responsibility	Topic	Date
Departmental Activity	Coordinated	Rapid Quiz Competition	07/02/2024

Details of Event Organized (National/International)			
Event	Responsibility	Topic	Date

Staff Development Programmes: Attended and Organised	
One Month FIP	1.RTMNU UGC Sponsored ONE MONTHS Online Faculty Induction Program FROM 26/02/2024 TO 26/03/2024.
FDP	1)"Sustainable Change Management" 12-16 July 2021 Auxillium College (Autonomus) 2)"Emerging Financial Management & Accounting Technique" 21-25 August 2021(The University of Burdwan) 3)"Innovative Management" 2-6 August 2021(IILM University)
Workshop	1)Attained 15 days workshop on "Resent Trend in Research Methodology" in Ambedkar College, Nagpur. Dated 14-30 May 2014.
Webinar	Intellectual Property, Research Authority ect.

Participation in Curriculum Committees (such as university committees, Board)

- 1) Paper setting of of MBA,BCCA & other management courses.
- 2) Evaluation OF paper of Different management courses (MBA).

Corporate Participation at College level.

- 1) Organized Different Industrial Visit for MBA Students of SABM Collage,Dr.P.D.K.V.Akola University.
- 2) Working as a Committee member in SABM Collage,Dr.P.D.K.V.AkolaUniversity IN OPW & Master Seminars of MBA Students.
- 3) Working as a member of NSS Committee.
- 4) Working as a member of Grievances & Redressal Committee.
- 5) Working as a member of Discipline, anti-Ragging and Code of Conduct Committee
- 6) Working as a member of National & International Committee member.
- 7) Working as a member under Criteria-III Research Innovation & Extention.

Member of Professional Associations / Body

Awards-Ph.D. Awarded in Commerce & Management dated 25 April 2019.