


FACULTY PROFILE

Name : Dr Sapna Ghutke	<u>photo</u> 
Department- Commerce and Management	
Designation- Assistant Professor	
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<u>Educational Qualificatiion</u>			
<u>Qualification</u>	<u>Course</u>	<u>University</u>	<u>Year of Passing</u>
Graduate	BE (CT)	RTM Nagpur University	2000
Post Graduate	MBA (IT and HR)	RTM Nagpur University	2006
Ph.D/M.Phil	Ph.D (HR)	RTM Nagpur University	2019
Others			

Career Profile		
Teaching Experience in Years	Area of Specialization	Courses and Subject Taught
7	Human Resource Management	MBA, BBA, BA, BCom, MCom, BE Business Ethics, Public Administration, Performance Management, Fundamentals of HRM, Operations Research, Statistical Techniques, Research Methodology, C, C++

Research Papers Publications with ISSN / ISBN	
Journals/Conferences (International/ National)	International Journals: 1. Study of Performance Appraisal and its impact on employee motivation. Scopus. 2024. ISSN: 1434-9728 2. Analysis of Job Satisfaction of teachers in Higher Education

	<p>Institutions with special reference to Private Senior Colleges. Scopus. 2024, ISSN:1434-9728</p> <ol style="list-style-type: none"> 3. Analytical Study of Propensity and Expectations of Customers from Traditional Drinks: A Case Study of Paper Boat of India'. Mizoram University Journal of Humanities and Social Sciences. Refereed. ISSN:2395-7352. 4. Study of Employee Performance Management in the Era of New Normal in Indian Businesses. Scopus. 2023, ISSN: 0889-6402 5. SWOT Analysis of E-Commerce websites: Amazon and Flipkart. Journal For Basic Sciences. Scopus, 2022, ISSN: 1006-8341 6. Study of Role of Indian Iron and Steel Industry for the Economic Development of the Nation. Web of Science, 2023, ISSN: 2230-5807 7. A study of Employee Welfare Facilities at HDFC Bank in India. International Journal for Modern Trends in Science and Technology. Web of Science, 2022, ISSN: 2455-3778 8. Study of impact of COVID-19 Pandemic on Print Media in Maharashtra. International Journal for Modern Trends in Science and Technology. Web of Science, 2022, ISSN: 2455-3778 9. A Study of Work-Life Balance in Tata Consultancy Services. International Journal for Modern Trends in Science and Technology. Web of Science, 2022, ISSN: 2455-3778. 10. Study of Traditional Methods of Performance Appraisal Study of Traditional Methods of Performance Appraisal. ABHINAV International Monthly Refereed Journal of Research in Management & Technology. 2014, ISSN: 2320-0073 11. Case Analysis of 360 Degree Feedback. International Journal of Advance Research in Education, Technology & Management. 2014, ISSN: 2349-0012. 12. Critical Analysis of Management by Objective in Indian companies. The International Journal Of Business & Management, 2014, ISSN: 2321 – 8916. 13. Importance of Cloud Computing and Implementation of ERP as 'Software-as-a-Service' In Small and Medium Scale Enterprises, International Journal of Advance Research in Education, Technology & Management, 2014, ISSN: 2349-0012. 14. Importance of Business Intelligent (BI) Modules in the Enterprise Resource Planning (ERP) System. The International Journal Of Business & Management. 2014, ISSN: 2321 – 8916. <p>International Conferences:</p> <p>"Leadership in 21st Century" in International Conference-NOVUS 2012 held at NIT Graduate School of Management, Nagpur in Feb-2012.</p>
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Book/ ChapterWritten or Edited				
Name of Book	Publisher	National/	ISBN/ ISSN	Year of Publication

		International	Number	
<u>**</u>	<u>**</u>	<u>**</u>	<u>**</u>	<u>**</u>

Details of Invited as Resource Person			
Event	Organizer	Topic	Date
Conference/Seminar/ Guest Lecture/ Session Chaired Topic:	Prerna College of Commerce	Seminar on How to write a Research Paper?	12/01/2022
	Dr S C Gulhane Prerna College of Commerce, Science and Arts, Nagpur	Seminar on Guidelines for the Project Synopsis and Project Report Writing	16/12/2023
	Dr S C Gulhane Prerna College of Commerce, Science and Arts, Nagpur	Seminar on Data Analysis: Illuminating Insights for Research Excellence	23/12/2023

Details of Event Organized			
Event	National/ International	Topic	Date
FDP	National	Advanced Research Methodology	From 23/10/2023 to 03/11/2023
Webinar	National	Art of Thesis Writing	06/01/2022

Staff Development Programmes: Attended and Organised	
Refresher Courses/ Orientation Programmes	<u>**</u>

HRD Programmes	** —
UGC – Faculty Improvement Programmes	** —
Courses/ Training done by faculty from other university or other institutions	Workshop on Information Technology by RTMNU Open Unit National Service Scheme & Department of Continuing, Adult Education Extension from 15/01/2000 to 17/01/2000.
FDP/FIP attended	<ol style="list-style-type: none"> 1. Faculty Induction Training Program by G H Raisonni Academy of For Human Excellence Pvt. Ltd. From 15/04/2010 to 17/04/2010. 2. Faculty Development Program on Case Method by Orange City Institute of Higher Education from 01/08/2011 to 02/08/2011. 3. Workshop on Research Methodology by Sikkim Manipal University's Learning Center: Scorpio Systems, Nagpur from 02/01/2015 to 07/01/2015. 4. FDP on Research Methodology from 25th Nov 2022 – 04th Dec 2022 5. FDP on Digital Economy Educator Program (DEEP) by Employability Life from August-October 6. FDP on Advanced Research Methodology from 23-10-2023 to 03-11-2023 7. FDP on Effectiveness of Employees by Rashtriya Swayamsewak Sangh on 09/12/2023

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Participation in Curriculum Committees (such as university committees, Board) **

Corporate Participation at College level **

Member of Professional Associations / Body: Life member of ISTE [2499 LM 87645 30-January-2013]

Awards **